

Committee	Search and Nominations Committee		
Agenda Item Number	1.4		
Date paper prepared	26/06/2024	Date of committee meeting	26/06/2024
Subject	Committee Compositions		
Author	Matt Sierocinski King		
Action requested	To Decide		
Purpose of the paper	To review and approved changes to the composition of the Board of Management's Committees.		
Brief summary of the paper	The paper details the current Committee composition and gives thoughts as to whether any member should have their committee membership recommended for change, along with suggestions for committee assignments		
Consultation	This Committee		
Resource implications	Time of the Board Secretary, time of Chairs of Committees, time of the Chair of the Board of Management		
Risk implications	Risk 6 Governance. Committee composition enhances committee quoracy		
Link with strategy	Sustainability		
Equality, Diversity and Inclusion	N/A		
Island Community Impact	N/A all Committee meetings are online		
Paper status	<input type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].		
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.		

Committee Compositions

Some thoughts to guide the Board of Management's deliberations:

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- Search and Nominations Committee recommend to the Board of Management that:
 - **Mr H Green (incoming Student Director) receive committee assignments to Search and Nominations Committee, and Human Resources and Remuneration Committee.**
 - **Mr M Green and Ms Hawick receive committee assignments to Audit Committee.**
 - **Ms Hawick receive the Committee assignment of Human Resources and Remuneration Committee .**
- The Board Secretary, having reviewed the Skills Audit submission Mr Smith (incoming Independent Director), suggests that Mr Smith receives Committee assignments to Finance and General Purposes Committee, and Learning, Teaching, and Research Committee in due course.

The table below details the Committee Composition currently, and includes the suggestions in green. Directors with (D) are those who wish to depart from the Board of Management.

Position	Name	Audit Committee	Finance and General Purposes Committee	Learning, Teaching, and Research Committee	Human Resources and Remuneration Committee	Search and Nominations Committee	Total
Committee Chair	Claire Christey	1			1	1	3
	Graeme Howell (D)		1 (Interim)		1	1	3
	Karen Hall			1	1	1	3
	Vacant						0
	Davie Sandison (D)		1		1 (Interim)	1	3
Committee Vice-Chair	Mason Robbins	1			1		2
	Vacant						0
	Vacant						0
	Amanda Hawick	1			1 (VC from Q3)		2
Other Independent Directors	John Goodlad			1		1	2
	Maria Bell (D)		1				1
	Lauren Doughton (D)	1		1			2
	Valerie Nicolson	1		1			2
	Daniel Lawson (SFA)		1	1			2
	Mark Green	1			1		2
	Brian Smith		1	1			0
	Seafood						0
	Vacant						0
Co-Opted Member	Fiona MacLeod	1					1
Student Director	Harley Green			1		1	0
	Keith Massey		1	1			2
Staff Directors	Simon Clarke			1		1	2
	Vacant						0
Principal	Jane Lewis	1	1	1	1	1	5
	<i>Total</i>	8	7	10	7	8	

Headings	Audit Committee	Finance and General Purposes Committee	Learning, Teaching, and Research Committee	Human Resources and Remuneration Committee	Search and Nominations Committee
Exec Members (Excl. Ex-Officio)	0	1	3	0	3
Non-Exec Members	6	4	5	6	5
Co-Opted Member	1	0	0	0	0
Total (Excl. Ex-Officio)	7	5	8	6	7
Balance	N/A	+3	+2	+6	+2
Quorate	Yes	Yes	Yes	Yes	Yes