| Item | 16 |
|------|----|
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| Committee                  | Search and Nominations Committee  |  |   |
|----------------------------|---|--|---|
| Date paper prepared        | 16/08/2024  | Date of committee meeting  | 28/08/2024  |
| Subject                    | Roles of the Board of Management that are vacant  |  |   |
| Author                     | Matt Sierocinski King, Board Secretary  |  |   |
| Action requested           | To Discuss  |  |   |
| Purpose of the paper       | To discuss the roles that are vacant, and to determine, how and by whom they might be filled.   |  |   |
| Brief summary of the paper | <ul> <li>they might be filled.</li> <li>The roles to which an</li> <li>Vice Chair of</li> <li>*These roles are expended</li> <li>The Board of Manage</li> <li>don't hold Committee</li> <li>Directors who will tail</li> <li>Of those 8 in total:</li> <li>1 will become</li> <li>Committee of</li> <li>1 will become</li> <li>Committee of</li> <li>1 will become</li> <li>Committee of</li> <li>1 has their fir</li> <li>1 has their fir</li> <li>1 has their fir</li> <li>2 have indication the near full</li> </ul> | e currently vacant, are:<br>Learning, Teaching and Research<br>Finance and General Purposes Co<br>Human Resources and Remunera<br>ected to become filled upon 16/0<br>ement has 6 Independent Director<br>e or Board of Management roles,<br>ke up post as soon as their PVGs h<br>e the Vice-Chair of Finance and Go<br>n 16/01/2025<br>e the Vice-Chair of Human Resour<br>n Committee on 16/01/2025<br>rst term ending in December 2026<br>rst term ending in December 2027<br>rst term ending in December 2027<br>rst term ending in December 2028<br>ted their desire to depart the Boa | Committee<br>ommittee*<br>ition Committee*<br>1/2025<br>rs that currently<br>and 2 Independent<br>nave been cleared.<br>eneral Purposes<br>rces and<br>ces and<br>and of Management<br>ttee are hopeful to<br>he possibility of the |
|                            | <ul> <li>Search and N</li> <li>Learn</li> <li>Search</li> </ul>   | suggests to Search and Nominatic<br>ominations Committee request th<br>ning, Teaching and Research Commit<br>ch and Nominations Committee w<br>ole of Vice-Chair of Learning, Teac   | hat:<br>mittee, provide<br>vith a nominee for   |

|   | Committee at the next meeting of Search and Nominations<br>Committee.   |
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| Consultation                            | With this Committee   |
| Resource implications                   | Time of Directors   |
| <b>Risk implications</b>                | Risk 6. Governance.   |
| Link with strategy                      | Sustainability  |
| Equality, Diversity and<br>Inclusion    | N/A   |
| Island Community<br>Impact              | n/a   |
| Paper status                            | ☑ <b>Open</b> – The paper may be circulated to non-members of the committee and published online without restriction.   |
|   | □ <b>Restricted</b> – The paper must not be circulated to non-members or published online until after the committee meeting.  |
|   | □ <b>Confidential</b> - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below]. |
| <u>Freedom of</u><br><u>information</u> | Open<br>If closed/ withheld, select date this will become 'open': Enter a date.   |