

Committee	Search and Nominations Committee												
Date paper prepared	27/08/2024	Date of committee meeting	28/08/2024										
Subject	Timeline and Approach to Student Director Recruitment												
Author	Sara Fox and Matt Sierocinski King												
Action requested	To Endorse												
Purpose of the paper	<p>To give the Committee the opportunity to review and endorse the suggested approach for HISA to conduct nominations for the role of Student Director.</p> <p>It is understood that Keith Massey's student status expires in October. The aim therefore, is to undertake nominations prior to his departure from the Board of Management</p>												
Brief summary of the paper	<p>The proposed approach is as follows:</p> <ul style="list-style-type: none"> - To email the HISA President seeking their nomination as Student Director, in line with Article 63.3.1, - If they so refuse to nominate themselves, to seek from within HISA, another regional nominee, in line with Article 63.3.1 - If no such regional nominee comes forth, for HISA to seek another student nominee, in line with Article 63.3.3, and ideally based on island - For HISA to advertise the role through their appropriate means using the proposed pack, as detailed in the next agenda item - For UHI Shetland to assist in such advertisement as practicable <p>The proposed recruitment timeline is as follows:</p> <table border="1"> <thead> <tr> <th>Event</th> <th>Date</th> </tr> </thead> <tbody> <tr> <td>Open Nominations</td> <td>As soon as practically possible</td> </tr> <tr> <td>Close Nominations</td> <td>Wednesday 25th September at 10:00</td> </tr> <tr> <td>Nominated Applicant reviewed by Search and Nominations Committee</td> <td>Wednesday 2nd October</td> </tr> <tr> <td>Recommended nominee appointed by Board of Management</td> <td>Wednesday 9th October</td> </tr> </tbody> </table>			Event	Date	Open Nominations	As soon as practically possible	Close Nominations	Wednesday 25 th September at 10:00	Nominated Applicant reviewed by Search and Nominations Committee	Wednesday 2 nd October	Recommended nominee appointed by Board of Management	Wednesday 9 th October
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Consultation	Between the authors of this paper, and this Committee												
Resource implications	Time of marketing Staff, Board Secretary, and HISA Staff												
Risk implications	Risk 6 Governance												

Link with strategy	Sustainability
Equality, Diversity and Inclusion	N/A
Island Community Impact	N/A
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.