

Committee	Search and Nominations		
Date paper prepared	20/08/2024	Date of committee meeting	28/05/2024
Subject	HISA Shetland Depute President Spring Election		
Author	Sara Fox, Development Manager - Shetland and Orkney		
Action requested	For discussion		
Purpose of the paper	To put forward for comment and discussion proposed amendments to the UHI Shetland Board of Management Recruitment pack to create a bespoke Student Board Member recruitment pack.		
Brief summary of the paper	<p>Please refer to the UHI Board of Management Recruitment Pack 2024.</p> <p>Page: Welcome from the Chair</p> <ul style="list-style-type: none"> • Amend Non-Executive member to Student Member • Add sentence from Chair specific to welcoming student members and importance of their role among their peers <p>Page: Index – no change, 1 – no change</p> <p>Page: 2</p> <ul style="list-style-type: none"> • Replace para 3 greyed area with: <p>As a Student Director your position is voluntary but will offer you excellent experience and the ability to gain skills that are highly sought after by employers. Your status as a student allows you to bring a necessary and valuable insight to Board proceedings. Your input can make a real difference to the education and prospects of your fellow learners and to the wellbeing and success of the communities where they live.</p> <p>Page: 3, 4, 5, 6 – no change</p> <p>Page: 7</p> <ul style="list-style-type: none"> • Amend title to Student Director and keep role descriptor unchanged in section 1 • Add following 2 bullet points to section 2: <ol style="list-style-type: none"> 1. To be the student expert who has a working awareness and understanding of the views of students and represent them accordingly. 2. In accordance with the Framework for the Development of Strong and Effective College Students' Associations in Scotland, as an elected Student Officer for Highlands and Islands Students' Association (HISA) you will be 		

accountable to the Board in your role as Board Member and to HISA as your role as a representative officer.

Page: 8 – no change

Page: 9

- Person spec – Specific experience and knowledge. This item is open for debate and discussion. It could be seen as unreasonable to expect this level of essential and desirable specifications given a prospective Student Director may join fresh from High School. Should this area be removed, or are there items Board members are looking for that we could replace this list with?
- Personal qualities – unchanged, perhaps make some desirable (e.g evidence of sound judgement).

Page: 10

- Remove 3rd paragraph down and, replace with:
Student Directors will be expected to sit on the Learning, Teaching and Research Committee. The remaining available committees of Finance and General Purposes Committee, Human Resources and Remuneration Committee and Search and Nominations Committee will be divided between the two Student Directors in accordance with their individual skill set and interests, as determined by the Board Secretary.
Subject to a PVG scheme check, appointments will be made immediately, with the length of term lasting for up to three years, renewable at each AGM, following 6 months of service. Candidates must be students of UHI Shetland. *Point for discussion, due to current changes some Shetland resident students who have Shetland as their local campus are not registered UHI Shetland students. This may rule perfectly legitimate candidates out, is there a caveat we can include.

Page: 11, 12 – no change

Page: 13

- Paragraph 1 – amend to:
We are currently seeking students who are passionate about contributing to the growth and success of UHI Shetland to join our Board of Management. In our dedication to fostering a diverse and dynamic board, we invite interested students to submit their applications to engage in this opportunity.

If you are interested in being part of our journey, please send a full CV with a covering letter, by 10am 25th September 2024 to:

	<p>hisa.shetland@uhi.ac.uk</p> <p>If you would like an informal chat before applying, please contact hisa.shetland@uhi.ac.uk</p> <p>If you require assistance or guidance on writing a CV there is help available from UHI here: https://www.uhi.ac.uk/en/students/careers/current-students/cvs-applications/</p>
Consultation	With this Committee and with HISA Shetland
Resource implications	Time of Board Secretary, time of HISA Staff and Officers
Risk implications	Risk 6. Governance
Link with strategy	Sustainability
Equality, Diversity and Inclusion	N/A
Island Community Impact	N/A
Paper status	<p><input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction.</p> <p><input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting.</p> <p><input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].</p>
Freedom of information	<p>Open</p> <p>If closed/ withheld, select date this will become 'open': Enter a date.</p>