

Human Resources and Remuneration Committee, Quarter 3, 2024-2025

Wed 12 February 2025, 16:30 - 18:30

Teams

Agenda

Opening Items

16:30 - 16:32 **1. Welcome, Apologies, and Announcements**
2 min
Information *Amanda Hawick*

16:32 - 16:33 **2. *Terms of Reference**
1 min
Information *Amanda Hawick*

 Terms of Reference for Human Resources and Remuneration Committee (As Approved in January 2025).pdf (3 pages)

16:33 - 16:34 **3. Declarations of Interest**
1 min
Amanda Hawick

16:34 - 16:39 **4. Minutes of the Previous Meeting**
5 min
Decision *Amanda Hawick*
To follow

16:39 - 16:44 **5. Matters Arising**
5 min
Discussion *Amanda Hawick*

5.1. Alcohol and Drugs Policy - Update - (Confidential)

Information *Jane Lewis*

HR Items

16:44 - 16:49 **6. Quarterly report - (Confidential)**
5 min
Information *Kathy MacDonald*

 Item 6C - HR Quarterly Report - Nov 2024 - Jan 2025 - HRR.pdf (11 pages)

16:49 - 16:54 **7. Hybrid Working Survey - (Confidential)**
5 min
Information *Kathy MacDonald*

To follow

16:54 - 16:59 **8. Uplift in Distant Islands Allowance**

5 min

Information *Jane Lewis*


 Item 8 - 2025 02 HRR uplift in DIA.pdf (1 pages)

Policies for approval

16:59 - 17:04 **9. Equality, Diversity, and Inclusion Policy - (Confidential)**

5 min

Information *Kathy MacDonald*

 Item 8C - EDI - October 2024 - Final - Jan 2025.pdf (8 pages)

Closing Items

17:04 - 17:09 **10. Any Other Business**

5 min

Discussion *Amanda Hawick*

17:09 - 17:10 **11. Dates of Next Meetings**

1 min

Information *Amanda Hawick*

The date of the next meeting is: Wednesday 14th May at 16:30 on Teams