

<b>Committee</b>	Search and Nominations Committee		
<b>Date paper prepared</b>	28/02/2025	<b>Date of committee meeting</b>	05/03/2025
<b>Subject</b>	Trade Union Director Recruitment		
<b>Author</b>	Matt Sierocinski King		
<b>Action requested</b>	To note and, as needed, discuss		
<b>Purpose of the paper</b>	To update the Committee on the progress made to recruit Trade Union Directors		
<b>Brief summary of the paper</b>	<p>Dr Robbins (Interim Chair of the Board of Management) and Mx Sierocinski King (Board Secretary) met with a representative of the UHI Shetland EIS-Fela Branch to discuss Trade Union Director Recruitment.</p> <p>The result of this meeting, as noted by the Board Secretary was:</p> <ul style="list-style-type: none"> <li>- An acceptance that that any EIS-Fela Nominee for the role of Trade Union Director would be a Director and not a representative, that would be bound by collective responsibility</li> <li>- For Shetland UHI to produce a Trade Union Directors Recruitment Pack, with the aim of completing it by mid-March</li> <li>- To aim to provide SNC's Q4 meeting with an EIS-Fela Nominee for appointment to the Board of Management.</li> <li>- The Board Secretary to support the election process</li> <li>- To consult two members of the EIS-Fela branch on the draft contents of the Recruitment Pack</li> </ul> <p>Separately, email correspondence has been undertaken with UNISON, who are supportive of recruiting a director, and would like to receive a completed Recruitment Pack. UNISON will be sent the draft pack for comment.</p> <p>Once the draft pack is ready, it will come to this Committee for approval before distribution.</p>		
<b>Consultation</b>	EIS Fela and UNISON		
<b>Resource implications</b>	Time of Board Secretary and Comms Staff		
<b>Risk implications</b>	Risk 6. Governance		
<b>Link with strategy</b>	Sustainability		
<b><a href="#">Equality, Diversity and Inclusion</a></b>	N/A		

<b>Island Community Impact</b>	N/A
<b>Paper status</b>	<input checked="" type="checkbox"/> <b>Open</b> – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> <b>Restricted</b> – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> <b>Confidential</b> - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
<a href="#">Freedom of information</a>	Open If closed/ withheld, select date this will become 'open': Enter a date.