

# Search and Nominations Committee Meeting, Autumn 2024-2025

Wed 02 October 2024, 16:30 - 18:30

Teams


## Agenda

---


### Opening Administration

---

**16:30 - 16:32** **1. Welcome, Apologies, Announcements**  
2 min  
*Information* *David Sandison*

**16:32 - 16:33** **2. \*Terms of Reference**  
1 min  
*Information* *David Sandison*  
 Terms of Reference for Search and Nomination Committee (As Approved in June 2024).pdf (2 pages)

**16:33 - 16:35** **3. Declarations of Interest**  
2 min  
*Information* *David Sandison*

**16:35 - 16:40** **4. Minutes of the Previous Meeting**  
5 min  
*Decision* *David Sandison*  
 Minutes of Search and Nominations Committee (2024 Summer).pdf (9 pages)

**16:40 - 16:43** **5. Matters Arising**  
3 min  
*Information* *David Sandison*

### 2024-2025 Student Director Recruitment

---

**16:43 - 16:48** **6. Nominations Update**  
5 min  
*Information* *Sara Fox*  
Verbal

**16:48 - 16:53** **7. 2025 HISA Elections Update**  
5 min  
*Information* *Sara Fox*  
Verbal

---


# 2024-2025 Chair of the Board of Management Recruitment

---

## 16:53 - 16:58 **8. Recruitment Update**

5 min

*Information*

 Item 8 - Chair of the Board of Management.pdf (3 pages)

---

# 2024-2025 Trade Union Director Recruitment


---

## 16:58 - 17:03 **9. Nominations Process**

5 min

*Decision*                      *Matt Sierocinski King*

 Item 9 - Trade Union Director Appointment Process.pdf (1 pages)

 BOM-SNC-2023-10.01 Procedure for the Election and Appointment of the Trade Union Nominees to College.pdf (7 pages)

---

## 17:03 - 17:08 **10. Recruitment Pack and Committee Assignations**

5 min

*Discussion*                      *Matt Sierocinski King*

Verbal

---

# 2024-2025 Independent Director Recruitment

---

## 17:08 - 17:13 **11. Seafood Industry Nomination Update**

5 min

*Decision*                      *David Sandison*

Verbal

---

## 17:13 - 17:18 **12. Other Independent Director Recruitment**

5 min

*Discussion*                      *Matt Sierocinski King*

### **12.1. \*Status of Independent Director Recruitment**

*Information*                      *Matt Sierocinski King*

 Item 12.1 - Status of Independent Director Recruitment.pdf (2 pages)

### **12.2. Interview for prospective Independent Director**


*Decision*                      *David Sandison*

To agree a date and time

### **12.3. Extension of Term Of Office - David Sandison - (Confidential)**

*Decision*                      *Matt Sierocinski King*

 Item 12.3C - Extension of Term of Office - David Sandison.pdf (2 pages)

 Item 12.3C - Autumn 2024 Independent Director Extensions - Davie Sandison (Completed Form).pdf (6 pages)

### **12.4. Extension of Term Of Office - Graeme Howell - (Confidential)**

*Decision*                      *Matt Sierocinski King*

To follow

## 12.5. Recruitment Approach Update

*Discussion*      *Matt Sierocinski King*

verbal

---

## 2024-2025 Staff Director Recruitment

---

### 17:18 - 17:23 **13. Nomination to Review**

5 min

*Decision*      *Matt Sierocinski King*

 Item 13 - Nomination to Review.pdf (2 pages)

---

## Appointment to Roles of the Board of Management

---

### 17:23 - 17:28 **14. Vice-Chair of the Board of Management**

5 min

*Decision*      *Matt Sierocinski King*

 Item 14 - Vice-Chair of the Board of Management.pdf (2 pages)

---

### 17:28 - 17:33 **15. Senior Independent Member**

5 min

*Decision*      *Matt Sierocinski King*

 Item 15 - Senior Independent Member.pdf (2 pages)

---

### 17:33 - 17:43 **16. Chairs of Committees**

10 min

*Decision*

#### **16.1. Finance and General Purposes Committee**

*Decision*      *Matt Sierocinski King*

 Item 16.1 - Chair of Finance and General Purposes Committee.pdf (2 pages)

#### **16.2. Human Resources and Remuneration Committee**

*Decision*      *Matt Sierocinski King*

 Item 16.2 - Chair of Human Resources and Remuneration Committee.pdf (2 pages)

---

### 17:43 - 17:53 **17. Vice Chairs of Committees**

10 min

*Decision*      *Chairs of Committees*

#### **17.1. Learning, Teaching, and Research Committee**

*Information*      *Karen Hall*

Verbal

## **17.2. Vacancies created by any current Vice-Chair being nominated for any other vacant position**

*Information*                      *Matt Sierocinski King*

Verbal

---

## **Final Matters**

---

### **17:53 - 17:54    18. Any Other Business**

1 min

*Information*                      *David Sandison*

---

### **17:54 - 17:55    19. Date of Next Meeting**

1 min

*Information*                      *David Sandison*

5th February 2025 at 16:30 on Teams

7th May 2025 at 16:30 on Teams