

Committee	Search and Nominations Committee		
Date paper prepared	27/09/2024	Date of committee meeting	02/10/2024
Subject	Vice-Chair of the Board of Management		
Author	Matt Sierocinski King		
Action requested	To Discuss and Decide		
Purpose of the paper	To determine the way forward for the role that will become vacant on 11 th December 2024 unless the current post-holder determines to extend their term of office (extension form return remains pending at the time of writing)		
Brief summary of the paper	<p>The role of Vice-Chair of the Board of Management has been held since vesting by the current post-holder, and was reappointed on an interim basis December 2023.</p> <p>The term of office of the current post-holder of the role of Interim Vice-Chair of the Board of Management is currently expected to end, (subject to a possible extension request) on 11th December 2024. Therefore the post will become vacant thereafter.</p> <p>Last academic year, this Committee recommended to the Board of Management, that upon the successful appointment of a new Vice-Chair of the Board of Management, the role of Senior Independent Member and Vice-Chair of the Board of Management should be held by separate individuals. No such appointment to the role of Vice-Chair of the Board of Management has since been made.</p> <p>The critical date for appointment of the role, to avoid a vacancy arising is: 09/10/2024: Q1 Board of Management Meeting</p> <p>If the Board of Management is unable to appoint a new Vice-Chair of the Board of Management, this limits the ability of the Board of Management to conduct it's reviews as required by the Code of Good Governance, and to provide cover in the absence of the Chair of the Board of Management.</p> <p>The Committee is asked to resolve the potential vacancy dilemma.</p>		
Consultation	This Committee		
Resource implications	Time of Independent Directors		
Risk implications	Risk 6. Governance.		
Link with strategy	Sustainability		
<u>Equality, Diversity and Inclusion</u>	N/A		

Island Community Impact	N/A
Paper status	<input checked="" type="checkbox"/> Open – The paper may be circulated to non-members of the committee and published online without restriction. <input type="checkbox"/> Restricted – The paper must not be circulated to non-members or published online until after the committee meeting. <input type="checkbox"/> Confidential - The paper must not be circulated beyond the committee members and should not be published online. [Please note papers may still be subject to Freedom of Information requests – see below].
Freedom of information	Open If closed/ withheld, select date this will become 'open': Enter a date.